



**DR. IRVING A. GLADSTONE
ELEMENTARY SCHOOL**

Public School 186
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Principal
Bayan Ebeid-Cadotte

Assistant Principals
Mary Grace Altilio
Michael D'Onofrio
Dana Marie Ragaalia

May 13, 2020

Dear Ms. Costantino,

I am proud to present Erika Santa's portfolio to you so that she may be granted tenure. Ms. Santa has been a member of our school family since September 2017. She has provided ENL services to students in Kindergarten, 2nd grade and 5th grade.

She works collaboratively with the teachers on her grade by updating them on their students' progress, struggles and sharing strategies that they could implement to further support their learning.

It is a pleasure to work with her each and every day. Her practices are effective and she also plans collaboratively with her ENL Department Colleagues to share best practices and ideas so that the needs of all her students are met. She maintains an open communication with families on a regular basis through meetings and phone conferences and joins in on all fun family events.

Her students adore her and look to her for guidance allowing her to have a wonderful rapport with them. She goes out of her way to try to make learning fun for her students. She has a high level of energy that is very contagious! She is eager to learn and is always anxious to receive feedback and try new ideas and suggestions. Ms. Santa is also well versed in technology and is happy to share with colleagues.

Erika Santa is an integral member of our school family in many ways. Ms. Santa has been a member of our NYSESLAT Afterschool Program and our Saturday Academy Program. Ms. Santa is one of our Spanish Early Morning Club Teachers and works with our Assistant Principal to ensure that we are in compliance with our ELL students' mandates.

I strongly recommend that she is granted her tenure and hope you support this as well. Please don't hesitate to reach out if you have any questions. Thank you.

Sincerely,

Bayan Ebeid-Cadotte

Bayan Ebeid-Cadotte, Principal